

EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

Friday, March 7th, 2025

Via Zoom

Tim	Item	Process/Who (A) – Action; (D) – Discussion; (I) – Information
10:00 – 10:15 AM	<p>Welcome and EEOAC Tri Chair Appointments</p> <p>In attendance: Kate Jolley, Sussanah Sydney, Matthew Markovich, Beatriz Camargo, Michelle Parrish, Magdalena Mendoza, Solomon Ghebretensae Emily Marian, Sara Stallard and Ivan Tircuit, Absent: Joseph Anderson, Tiffany Nguyen and Aria Balador</p> <p>EEOAC Tri Chair Appointments: Management Chair: Matthew Markovich Faculty Chair: Ivan Tircuit Classified Chair: Michelle Parrish</p>	All
10:15 AM- 10:25 AM	<p>District's Commitment to EEO Plan Strategies/Updates per executive orders/ EEOAC Spring Semester Focus Areas</p> <p>Kate shared the following:</p> <ul style="list-style-type: none"> ▪ EEOAC is actually a two-hour meeting, supposed to be a two-hour meeting or has space for a two-hour meeting in the participatory governance structure. ▪ For executive orders coming out from the national arena and the White House, Cabinet is reviewing the executive orders daily, connecting, and trying to not react. The focus is on what do we need to do as a district to ensure that we are prepared and ahead of what may or may be coming at us. How do we protect our district? How do we protect our students and how do we protect our employees? ▪ Dr. Garcia has been pretty transparent about sending out communications. That will be our approach going forward. ▪ The dear colleague letters are not law. These are orders. So, it may start an approach for the government to head down. And we have been working closely with advisors and legal counsel on what does it mean for us. ▪ For Spring semester, EEOAC will focus on the Career Empowerment Conference. 	Kate
10:25 AM - 10:45 AM	<p>EEO Plan Strategies Update</p> <p>Sussanah reviewed the five EEOAC areas under the EEO Plan.</p>	Sussanah
10:45 AM - 11:00 AM	<p>Plan for next Career Empowerment Event</p> <p>Sussanah shared the overall plan for the Career Empowerment Conference and the committee agreed on this event. The conference date will be Friday, May 2nd. Event time is 10am-1pm. This conference will also count as EEOAC meeting for May. Kate will take the conference plan to Monday, March 10th Cabinet for approval. EEOAC April meeting will focus on planning for the conference.</p>	Sussanah