Equal Employment Opportunity Advisory Committee

**Friday, May 4, 2018**

**10:00 – 11:30 am**

**Jesse Peter Multi Cultural Museum**

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| **Present: Michelle van Aalst, Malena Hernandez Legorreta, Andre Larue Cathy Prince, Nancy Persons**  **Absent: Susannah Sydney, Javier Rodriquez Aguilera**  **Minutes: Cathy Prince** | |  |
| **Agenda Item:** | Minutes of February 2, 2018  Motion to approve: M. van Aalst, 2nd : A. Ethington: minutes approved  Still missing are the minutes from March & April. | |
| **Multiple Measures Certification review** | Committee reviewed last year’s submission, have suggestions of items to include for this year but overall did not find much to add. Questions did arise on items listed under measure #8, they will be submitted to Sussanah. Any further revisions will be sent as requested by May 8th.  Committee noted several items were canceled due to the fires in the fall, should that be noted in the certification as well? Example: hiring event scheduled for Lumafest.  See attached list for suggestions and questions. | |
| **ECI event April 27, 2018 – recap** | Amy, Andre, Michelle, Cathy, and Javier participated in the half day Appreciative Inquiry workshop. Feedback from those present was positive - enjoyed the event and the structure of the day. Safe space to freely share, small group was the heart of the experience. Good mix of people from all groups with no dominance by any one section. Important to have space to be heard and feel validated. Students should be involved, can we encourage more Classified employees to attend? Time went by quickly – feeding people was important.  Reading room was an excellent location – the space was conducive to working together and creating a relaxing environment. | |
| **Diversity and Inclusion Survey Feedback** | Important for us to administer this survey and continue the conversation with the college community. All present felt it would provide a good starting point for the College to develop further diversity trainings from. The importance of actually using the information from the survey for future college development was discussed. | |
| **Recruitment Program** | Cathy shared update from Sussanah, questions arose and a suggestion to bring this topic to DCC or DCC/IM and ask department chairs for areas they feel are difficult to recruit candidates from. Cathy & Nancy will look into next steps on that piece.  Preparing the road show presentation will need to wait until fall when committee reconvenes. | |
| **Thank You Andre!** | The committee acknowledged the contributions and support Andre has provided during his time on the committee and wish him well in retirement. | |
| **Next year?** | Discussed who currently on the committee has requested to return next fall and contacting the Student Government VP of Committees early to ensure we have students for next year.  Thanks to all for your time this year – for the honest and safe environment you’ve created and the work to ensure more of those safe places are available on campus. | |