

EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

Friday, January 19th, 2024

Meeting Notes

Via Zoom

2:00 – 2:05 PM	Welcome In attendance- Ivan, Joseph, Solomon, Maleese, Elizabeth, and Sussanah. Absent- Sujan
2:05 PM- 2:10 PM	Update on EEO committee appointments -Still looking for students, Classified and Management to be appointed. She has emailed and communicated with the parties to appoint people, but still no appointments at this time
2:10 PM - 3:00 PM	EEO Plan Update Revised District EEO plan includes a prompt for addressing: <i>recurring activities related to improving student access and student success; with a nexus to EEO hiring</i> -Looking for support for mentoring students Black Student Career Success Event - Petaluma Campus – Spring semester (February or early April) -Getting students into need-hire areas such as nursing, police -Discussion brief history of what students have done in the past to support Black students in education and hiring at SRJC Looking at the template for the program outline to show the – Developing career paths that can be for the JC and the community. Deep conversation on students' needs in relation to career awareness.
	Future meeting: Defining SRJC DEIAAJTC meaning for Students, Faculty, Classified, and Management