Faculty Staffing Rubric 2020-2021

Rank	Position / Max Score:	1. Position Request Introduction	2. Current Contract Faculty	3. Current Adjunct Faculty	4. Instructional Impact	5. District / Department / Student Need	6. Degrees, Certificates, Pre-reqs, GE	7. CE Positions	8. Position Mandates	9. District Impact	Cluster Position Rank	Quality of Request / Content	Sum	Notes
		0-2	0-4	0-4	0-4	0-4	0-4	Y/N	Y/N	Y/N	0-2	0-2	0	
Agriculture, Natural Resources, Culinary Arts, and Industrial Trade Tech														
1													0	
2													0	
3													0	
Arts & Humanities														
1													0	
2													0	
3													0	
Behavioral & Social Sciences (includes Child Development)														
1													0	
2													0	
3													0	
Health Sciences														
1													0	
2													0	
3													0	
Kinesiology, Athletics & Dance														
1													0	
2													0	
3													0	
Launguage Arts & Academic Foundations														
1													0	
2													0	
3													0	
Learning Resources & Education Technology														
1													0	
2													0	
3													0	
Public Safety														
1													0	
2													0	
3													0	
Science, Technology, Engineering & Mathematics														
1													0	
2													0	
3													0	
Student Services														
1													0	
2													0	
3													0	
Workforce Development (includes Business and Adult Education)														
1													0	
2													0	
3													0	
Petaluma Campus														
1													0	
2													0	
3													0	

Notes on Rubric usage:

1-6   Supported by data

Yes/No answers: considerations apply to specific programs only

7   If this is for a CE course(s), do labor demands justify the need for this position or program?

8   Are there specific mandates that make this a high priority position?

9   District need or impact (including special direction from Chancellor's Office)

Rank   Scaled credit with highest ranked cluster position receiving the most credit

Overall   Is the Faculty Staffing request thoughtfully communicated and strongly in support of the position? Does NS meet guidelines?

Draft 9/15/20